



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, DC 20350-2000

IN REPLY REFER TO
OPNAVINST 1650.24B
N88W
3 March 1998

OPNAV INSTRUCTION 1650.24B

From: Chief of Naval Operations

Subj: CHIEF OF NAVAL OPERATIONS AVIATION-RELATED AWARDS

Ref: (a) OPNAVINST 3750.6Q (NOTAL)

- Encl: (1) Aviation Achievement Awards for Carrier Air Wing Squadrons (Clifton, McClusky, Thach, Radford, Estocin, and Akers Award) (R)
(2) Aviator Valor Award
(3) Captain Arnold Jay Isbell Trophy
(4) Gray Eagle Trophy Award
(5) Gray Owl Trophy Award
(6) CNO Aviation Safety Award
(7) Admiral Flatley Memorial Award
(8) CNO Readiness Through Safety Award
(9) Admiral James S. Russell Naval Aviation Flight Safety Award
(10) Grampaw Pettibone Award
(11) Captain Virgil J. "Virg" Lemmon Award for Naval Aviation Maintenance Excellence
(12) Captain Charles J. "Chuck" Nechvatal Award for the CNO Aviation Ground Maintenance Officer of the Year

1. Purpose. To issue policy and procedures for selecting the annual winners of the Chief of Naval Operations (CNO) Awards listed in enclosures (1) through (12). This instruction is a complete revision and should be reviewed in its entirety.

2. Cancellation. OPNAVINST 1650.24A.

3. General

a. Awards will be presented by the CNO or a designated representative at a ceremony offering maximum publicity.

b. Award sponsors request that trophies be returned to the sponsor in adequate time for engraving and presentation to subsequent award recipients.

c. Award inputs should be limited to information relevant to the award and therefore should be kept to a minimum.

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4. Award Period. These awards are based on the calendar year (1 January to 31 December).

5. Chief of Naval Operations Annual Aviation Safety Awards. The CNO Aviation Safety Award, Admiral Flatley Memorial Award, Readiness Through Safety Award, Admiral James S. Russell Naval Aviation Flight Safety Award and Grampaw Pettibone Award can be awarded to any Navy and Marine Aviation squadron operating under the aircraft controlling custodians listed in reference (a), except CNO and Commandant of the Marine Corps and commands operating CV/CVNs and LPH/LHA/LHDs. Safety awards are given to recognize exemplary safety contributions and to further the Naval Aviation Safety Program. The awards also serve to recognize economy of operations through safety. In addition to an outstanding safety record, commands and ships selected must have aggressive aviation safety programs which contribute new ideas in mishap prevention for the general benefit of naval aviation. Professional reporting is essential to the success of the Naval Aviation Safety Program; consequently, safety awards shall be granted partly as a result of comprehensive and reputable reporting. Consideration for CNO safety awards requires meeting the highest standards of aviation safety; the failure of competing units within a group to meet these standards may result in no award being presented.

6. Cognizance. CNO (N88W) has cognizance over enclosures (1) through (3) with nominations due by 1 February. CNO (N88A) has cognizance over enclosures (4) and (5), CNO (N88F) has cognizance over enclosures (6) through (10), and CNO (N881) has cognizance over enclosures (11) and (12).

7. Reports. The reporting requirements contained in this instruction are exempt from reports control by SECNAVINST 5214.2B.



Dennis V. McGinn
Rear Admiral, U.S. Navy
Director, Air Warfare

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Distribution;

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 23 (FORCE COMMANDERS)
 24 (TYPE COMMANDERS)
 26A (Amphibious Group)
 26F (Operational Test and Evaluation Force)
 28A (Carrier Group)
 29B (Aircraft Carrier (CV) (CVN))
 32H (Fast Combat Support Ship (AOE))
 42 (AVIATION)
 46 (FLEET MARINE FORCE AVIATION)
 50 (UNIFIED AND SPECIFIED COMMANDS)
 E6B (FHTNC)
 E6E (NAVPACEN)
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 FA24 (BASE)
 FB6 (Air Facility)
 FB7 (Air Station)
 FB34 (Fleet Activities)
 FC3 (Activities)
 FC4 (Air Facility)
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 FF1 (NAVDIST WASHINGTON DC)
 FF5 (NAVSAFEN)
 FF20 (NAVHISTCEN)
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 FT15 (Technical Training Unit)
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 FU1 (NAVADMINU)
 V3 (Air Bases, Marine Corps)
 V4 (MCAF)
 V5 (MCAS)
 V16 (Base, Marine Corps)

OPNAV Principal Officials

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Distribution (Continued):
Northrop Grumman Corporation
Electronics and Systems Integration Division
ATTN: Radford & AEW Excellence Award
POC: Doug Herd
M/S: B07-05
Bethpage, NY 11714

Lockheed Martin Aeronautical Company
ATTN: Tom Sprague (Thach and Isbell Award)
Department 9608 Zone 0258
86 South Cobb Drive
Marietta, GA 30063-0258

McDonnell Aircraft & Missile Systems
International Marketing Manager
Jeff Winters (Mail Code S0013262)
(Estocin Award)
P.O. Box 516
St. Louis, MO 63166

Northrop Grumman Corporation
Washington Office
ATTN: Director Business Development
Ernest Snowden, McClusky Award POC
1000 Wilson Boulevard, Suite 2300
Arlington, VA 22209-2278

Litton Guidance and Control Systems
ATTN: Jan Thomis (MIS 28) (Clifton Award)
5500 Canoga Avenue
Woodland Hills, CA 91365

Copy to:
SNDL A1 (Immediate Office of the Secretary)
A2A (Department of the Navy Staff Offices)
(Chief of Information, only)
C25A (Support Activity Detachment CNO)

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AVIATION ACHIEVEMENT AWARDS FOR CARRIER AIR WING SQUADRONS
(CLIFTON, MCCLUSKY, THACH, RADFORD, ESTOCIN AND AKERS
AWARDS)

1. Nominations for these awards can come from Fighter, Strike Fighter, Attack, Antisubmarine, Airborne Early Warning, and Tactical Electronic Warfare aviation communities and are applicable to all sea-based VF, VFA, VA, VAQ, VQ, HS, and VAW squadrons, including USMC VMFA, VMFA(AW), VMA and VMAQ squadrons that are deployed aboard carriers during the evaluation period.

2. The following awards are given in recognition of outstanding achievements and contributions to naval aviation. These awards not only recognize individual squadron performance, they serve to exemplify the high standards established by Captain Estocin, Rear Admirals Clifton, McClusky, Akers and Admirals Thach and Radford during their naval careers.

a. Rear Admiral Joseph C. Clifton Award. The award is in memory of Rear Admiral Clifton, who distinguished himself as a fighter pilot during World War II. His heroism and extraordinary achievements in flight paralleled the aggressive attitude and drive and inspiring leadership he displayed throughout his life. This award recognizes meritorious achievement by a fighter squadron. The trophy, sponsored by Litton Industries, is a 22-inch high hand repousse silver bowl on a walnut base.

b. Rear Admiral Clarence Wade McClusky Award. The award is in memory of Rear Admiral McClusky, who as an Air Group Commander, distinguished himself in leading a bombing attack during the Battle of Midway in World War II which destroyed an enemy carrier force. This award is symbolic of meritorious achievement in the air to ground mission area by fighter or strikefighter squadron and recognizes the dynamic traits and inspirational leadership exemplified by Rear Admiral McClusky during his naval career. The trophy, sponsored by Northrop Grumman Corporation, is a bronze eagle in full flight, alighting on the earth, and mounted on a walnut base.

(R

c. Admiral John S. "Jimmy" Thach Award. The award is symbolic of meritorious achievement by a carrier-based ASW Squadron (VS or HS) and recognizes Admiral Thach, whose dedication to naval aviation, flying achievements, and developments in tactics were legendary during World War II. He further distinguished himself as the first Commander of Task Group ALFA and later as Commander, Antisubmarine Defense Force,

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Pacific (redesignated Antisubmarine Warfare Force) during the early 1960s. The trophy, sponsored by Lockheed Corporation, is a large silver bowl with double handles, mounted on a wooden base.

d. Admiral Arthur W. Radford Award. This award is in memory of Admiral Arthur W. Radford whose distinguished career from 1916 to 1957 culminated in his being the first naval officer assigned as the Chairman of the Joint Chiefs of Staff. He served in highly successful combat tours as a Carrier Division Commander in World War II, organizing the first radar-equipped combat patrol and leading his task group in operations against Formosa, the Philippines, Iwo Jima, Okinawa, the Japanese mainland, and the battleship Yamato, which resulted in its sinking. He later served as Vice Chief of Naval Operations and Commander in Chief, Pacific Fleet. He distinguished himself as an outstanding leader and manager throughout his 41-year career. This award recognizes meritorious operational achievement by a carrier-based tactical electronic warfare squadron (VAQ-VMAQ-VQ). The trophy, sponsored by Northrop Grumman Corporation, is a pewter lightning bolt striking a stylized radar sculpture, set on a wooden base.

e. Captain Michael J. Estocin Award. This award is in memory of Captain Michael J. Estocin, USN, who distinguished himself as a combat pilot during the Vietnam War. While attached to VA-192 embarked in USS TICONDEROGA (CVA-14), Captain (then Lieutenant Commander) Estocin displayed conspicuous gallantry and leadership as a flight leader assigned targets in the Haiphong, North Vietnam area during April, 1967, listed as Missing in Action and, after 10 years, listed as Killed in Action. For his actions on two Haiphong strikes, he was awarded the Congressional Medal of Honor. The Estocin Award recognizes meritorious achievement by a strike fighter squadron. The 22-inch trophy, sponsored by the McDonnell-Douglas Aircraft Corporation, consists of a highly polished black stone base which is topped by a polished 18-inch stainless steel ribbon that ends in a stylized strike fighter aircraft.

R) f. Rear Admiral Frank Akers Award. This award is in memory of Rear Admiral Frank Akers, who distinguished himself as the pioneer in airborne surveillance and fighter radars, aircraft instrument landing systems and airborne communications. RADM Akers, designated a naval aviator in 1925, was the first instrument qualified naval aviator. In 1935, he was the first aviator to make a "blind" instrument landing ashore and aboard

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the USS Langley (CV-1), for which he was awarded the Distinguished Flying Cross. He originated the YE-ZB secure homing system which was used extensively in the early years of World War II, enabling many a lost aviator to find the fleet and his carrier. In 1943, with the direct approval of Fleet Admiral Earnst J. King and a priority second only to the Manhattan Project, he conceptualized, created and, under project "Cadillac," installed the first Airborne Early Warning radar in a TBM aircraft, thereby establishing the airborne early warning community. He commanded USS Saratoga (CV-3) 1945-46 and served twice as Commander of a Carrier Division. This award recognizes meritorious operational achievement by a VAW squadron. The trophy, sponsored by Northrop Grumman Corporation, is a model of USS ENTERPRISE, CVN-65, mounted on a wooden base.

3. Detailed criteria for selection are not issued in order to allow application of the professional judgment of the Functional Wing Commanders regarding squadron professional reputation, aggressiveness, and operational performance. In keeping with the spirit and intent of these awards, areas to be considered in the selection process include:

a. Achievements/awards in combat readiness, weapons systems readiness, combat and/or combat exercises, and aviation safety.

b. Contributions to weapons systems development.

c. Contributions to tactics development.

d. General contributions to the individual community.

e. Achievements in personnel retention.

f. Statistical data has been reduced to a minimum, but the following information is necessary to effectively compare squadrons nominated from the same community.

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4. A sample submission follows:

SQUADRON SUMMARY
(Calendar Year)

Flight Hour Grant
Flight Hours Flown
Percent of Grant Flown
Total Embarked Days
Total Embarked Hours Flown
Total CV Landings
Boarding Rate (Day/Night)
FMC Rate
MC Rate
Cannibalizations per 100 Flight Hours
A799 Rate
Total Accident Free Hours
Officer Retention Rate
Enlisted Retention Rate
First Tour
Second Tour
Career.

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AVIATOR VALOR AWARD

1. The Aviator Valor Award was established by American Legion Aviators' Post No. 743, New York City, in 1953 for a rated member of the United States Air Force selected by the Chief of Staff, USAF. Presentations to the Air Force selectee were made for calendar year through 1968. In 1969, amendments to the American Legion Aviators' Post bylaws were made to authorize the Aviator Valor Award for a rated individual (pilot/Naval Flight Officer) from the Departments of the Navy and Army in addition to the United States Air Force. Individuals nominated by the United States Coast Guard and the United States Marine Corps are to be considered along with Navy nominees for the Department of the Navy selectee. The awards are given for "a conspicuous act of valor or courage performed during an aerial flight" in or out of combat by rated United States service members. Posthumous awards can be made.
2. A medal is given annually to the winner selected by each service in a presentation ceremony at a dinner held in the New York City area (Fort Hamilton).
3. Commands will submit nominations, one pilot or Naval Flight Officer, for particularly valorous or courageous acts performed within their purview, as appropriate. Nominations should be submitted by 1 February and should include:
 - a. A brief narrative covering the action of the individual being nominated.
 - b. Citation to accompany the award.
 - c. Biographical data.
 - d. Photograph of the nominee.
4. Final determination of the annual Department of the Navy Aviator Valor Award will be made by CNO (N88). The nominating command will be notified of the winner in addition to American Legion Aviators' Post No. 743. Winners are requested to be accompanied by a flag officer from the nominating command who will act as the presenter. Transportation costs to New York must be borne by the nominating command.

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CAPTAIN ARNOLD JAY ISBELL TROPHY

1. In FY-59 the annual Arnold Jay Isbell Trophy Award was established to recognize the superior air antisubmarine warfare (ASW) squadrons in each fleet. The trophy is in honor of Captain Arnold Jay Isbell, USN, who served with great distinction in ASW during World War II and was killed in action in March 1945.
2. Ten awards will be made each year. Within the Atlantic and Pacific Fleets, an award will be made to the VP, VS, HS, and HSL (LAMPS MK I) and HSL (LAMPS MK III) squadrons nominated by type commanders and approved by the Chief of Naval Operations.
3. In recent years, there has been an increased emphasis on evaluation of performance of operational ASW missions and a concurrent reduction of emphasis on formal operational readiness evaluations. The battle efficiency "E" is generally awarded to air ASW units based on the readiness index of training exercises and the various periodic inspections; therefore, to prevent duplicate awards and to give recognition to the increasing operational role of aviation squadrons with an ASW mission, future awards of the Isbell Trophy will emphasize superior operational performance. Commander in Chief, U.S. Pacific Fleet, and Commander in Chief, U.S. Atlantic Fleet, will nominate squadrons which, in their judgment, have performed with the greatest degree of professionalism and effectiveness during operational opportunities. The Commanders in Chief may also use fleet exercise performance and inspection results as criteria for nominating award winners.
4. Commanders in Chief, Atlantic and Pacific Fleets, are requested to nominate winners for the preceding calendar year to the Director, Air Warfare Division (CNO (N88)) by 1 February. The Chief of Naval Operations, after choosing, will make the appropriate announcement. The trophy will remain at the Naval Aviation Museum and will be engraved with the names of the winning squadrons. The Director, Air Warfare Division (CNO (N88)) will notify the award sponsor, the Lockheed-California Company, and they, in turn, will prepare the award plaques. Type commanders are authorized direct liaison with Lockheed to make arrangements for formal presentation of the plaques.

Enclosure (3)

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GRAY EAGLE TROPHY AWARD

1. In 1960, Chance Vought Aircraft, Inc., (now Northrop Grumman), proposed a company-sponsored award to honor the naval aviator on the active duty list, not recalled, who had held that designation for the longest period of time--the award to be passed to the next earliest designated naval aviator on the active duty list, not recalled, when the incumbent retired. The proposal was accepted by the Navy, and the first formal presentation of the Gray Eagle Trophy was held in January 1961. At the same time all previous holders of the distinction of being the earliest designated naval aviator on active duty were honored, and either the principals or their next of kin were presented with miniature replicas of the trophy as personal mementos. The trophy is in the form of an aircraft carrier with an eagle landing on the deck. The inscription on the trophy reads:

"In recognition of a clear eye, a stout heart, a steady hand, and a daring defiance of gravity and the law of averages."

The name of each recipient and the dates the title of Gray Eagle was held are appropriately engraved on the trophy.

2. Eligibility for the title of Gray Eagle and entitlement to the trophy is determined from the official active duty precedence list. It shall be that naval aviator on active duty, not recalled, whose date of designation precedes that of any other naval aviator. In the event that two or more aviators on active duty have been designated on the same date, the senior one qualifies as the Gray Eagle. The trophy is passed on to each succeeding Gray Eagle. In addition, a miniature replica is presented to each incumbent as a personal memento.

3. By virtue of being qualified for the Gray Eagle Trophy, which will invariably represent long years of dedicated service to the Navy or Marine Corps, the recipient will be a symbol of progress and prestige. Accordingly, the presentation ceremonies, while perhaps light, will be nonetheless dignified. Such presentations should be conducted as near as practicable to the official date of succession, with both the principals present, unless physically impossible.

4. The Director, Air Warfare Division (CNO (N88)) will maintain the official precedence list of prospective Gray Eagles according to the established rules and, when a transfer of the trophy is forthcoming, will inform the principals of such an impending

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transfer well in advance of the date. In addition, the Director, Air Warfare Division (CNO (N88)) will designate a command to arrange for appropriate ceremonies per the wishes of the principals involved.

5. The Gray Eagle Trophy may be kept in possession of and displayed by the command to which the Gray Eagle is assigned. Otherwise, it may be placed in the custody of the Director, National Museum of Naval Aviation on a temporary basis until required for presentation to the successor.

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GRAY OWL TROPHY AWARD

1. In 1979, Grumman Aerospace Corporation proposed a company-sponsored award to honor the Naval Flight Officer (132X/758X) on active duty who has held that designation for the longest period of commissioned service, the award to be passed to the next earliest designated Naval Flight Officer on active duty when the incumbent retires. The proposal was accepted and the first formal presentation of the Gray Owl Trophy was held in June 1979. This trophy is in the form of a sculpture of an owl mounted on a mahogany base. The name of each recipient and the date the title of Gray Owl was held are appropriately engraved on the trophy.

2. Eligibility for the title of Gray Owl and entitlement to the trophy is determined from the official precedence list. Determination of date of designation will take into account directly related designators that are recognized equivalent precursors of the 132X/758X/7576/7525 designator. In the event that two or more Naval Flight Officers on active duty have been designated on the same date, the senior one qualifies as the Gray Owl. In addition, a miniature replica is presented to each incumbent as a personal memento.

3. By virtue of being qualified for the Gray Owl Trophy, which will by definition represent long years of dedicated service to the Navy or Marine Corps, the recipient will be a symbol of stalwart and intrepid professionalism. Accordingly, the presentation ceremonies, while perhaps light, will be nonetheless dignified. Such presentation would be conducted as near as practicable to the official date of succession with both the principals present, unless physically impossible.

4. The Director, Air Warfare Division (CNO (N88)) will maintain the official precedence list of prospective Gray Owls according to the established rules and, when a transfer of the trophy is forthcoming, will inform the principals of such an impending transfer well in advance of the date. In addition, the Director, Air Warfare Division (CNO (N88)) will designate a command to arrange for appropriate ceremonies following the wishes of the principals involved.

5. The Gray Owl Trophy may be kept in possession of and displayed by the command to which the Gray Owl is assigned. Otherwise, it may be placed in the custody of the Director, National Museum of Naval Aviation on a temporary basis until required for presentation to the successor.

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CNO AVIATION SAFETY AWARD

1. CNO Aviation Safety Award plaques will be awarded to several Navy and Marine squadrons. Each winner will receive an engraved plaque for permanent custody and a CNO citation.

2. Navy and Marine Aviation squadrons which come under the control of all aircraft controlling custodians listed in reference (a), except CNO and CMC, are eligible to receive the CNO Aviation Safety Award.

3. Selection of winners will be based on but not limited to the following considerations:

a. Class A and B aircraft flight, flight-related mishap rates

b. Class A and B aircraft ground mishaps

c. Flight exposure (day/night)

d. Quality of mishap reports

e. Days and number of aircraft embarked aboard ship (if appropriate)

f. Days and number of aircraft deployed away from home base (if applicable)

g. Contributions to the Naval Aviation Safety Program such as timely reporting of hazards or with recommendations for corrective action; suggestions and recommendations for improvement or changes in personal survival equipment, aircraft equipment, ground support equipment, facilities, and maintenance practices; submission of safety articles for publication; or any other matter considered appropriate.

h. Overall appraisal by the aircraft controlling custodian.

4. Marine Air Wings/Functional Wings/Training Wings/Naval Air Reserve Wings should submit nominations as directed by aircraft controlling custodian. Controlling custodians shall submit nominations to Commander, Naval Safety Center (COMNAVSAFECEN) by 1 March for the preceding year.

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ADMIRAL FLATLEY MEMORIAL AWARD

1. The sponsor of the Admiral Flatley Memorial Award is Rockwell International, Columbus Aircraft Division. The presentation plaques will be awarded to one CV/CVN and one LPH/LHA/LHD. Each award will consist of the temporary custody of the Admiral Flatley memorial 33"X24" bronze plaque for 1 year following the award period, a CNO citation, and permanent custody of a replica of the plaque.

2. All CVs/CVNs, LPHs, LHDs, and LHAs will be eligible for the Admiral Flatley Memorial Award. A ship whose administrative jurisdiction changed during the award year from one type commander to another will come under the nominating responsibility of the type commander under whom it accumulated a recognizable majority of its flight activity.

3. Selection of winner will be based on, but not limited to, the following:

a. Mishap history

(1) Class A and B mishaps experienced by ship and air wing or MAGTF while embarked. Includes aviation, afloat, personnel injury or death (PID) and material property damage (MPD).

(2) Class A's will have double the weight of B's.

b. Exposure

(1) Number of days ship was deployed

(2) Embarked flight exposure

(a) Fixed wing flight hours (day/night)

(b) Helo flight hours (day/night)

(c) Fixed wing shipboard landings (day/night)

(d) Helo shipboard landings (day/night)

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c. Type commander assessment of ship's safety program. This section may include grades received on inspections, contributions to safety such as recommendations for improvement to equipment and operating procedures and other safety performance matters considered appropriate.

The three areas, mishap history, exposure, and type commander assessment will have equal weight in the determination of the winner.

4. Ships are requested to submit contributions as directed by type commanders.

5. Type commanders are requested to submit the nominations of all CV/CVNs or LPH/LHA/LHDs to COMNAVSAFECEN by 15 March for the preceding year.

6. The COMNAVSAFECEN will forward the names of the two recommended winners and the names of the two recommended runners-up to CNO. COMNAVSAFECEN will also:

a. Procure and provide engraved replicas of the Admiral Flatley Memorial Award plaque and appropriate CNO citations.

b. Mail plaques and citations to the appropriate type commander for presentation to the winning ships.

7. CNO selects the winners and runners-up for the Admiral Flatley Memorial Awards and releases the names as soon as practicable.

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CNO READINESS THROUGH SAFETY AWARD

1. A CNO-appointed awards committee will present the award annually to the aircraft controlling custodian that has contributed the most toward readiness and economy of operations through safety. The command selected must have an outstanding safety record and an aggressive Aviation Safety Program. The award consists of a 36-inch trophy on permanent display at the Naval Air Museum in Pensacola, Florida. The winner's name will be inscribed on this trophy. In addition, the winner will receive a trophy for permanent custody.
2. The eight aircraft controlling custodians listed in reference (a) are eligible to receive the CNO Readiness Through Safety Award.
3. Selection of the winner will be based on, but not limited to, the following considerations:
 - a. Class A and B aircraft flight, flight-related and aviation ground mishap rates.
 - b. Flight exposure (day/night).
 - c. Improving safety trend when compared to previous 3 years.
 - d. The command's Naval Aviation Safety Program.
4. Commander, Naval Safety Center will:
 - a. Develop data base comparisons of all controlling custodians and provide briefing to the CNO Awards Committee.
 - b. Procure and provide an engraved trophy for the winner to keep in permanent custody.
5. The CNO will appoint an awards selection committee and announce the winner by message as soon as practicable after the choice has been made, and arrange for Chief of Information to coordinate a national press release.

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ADMIRAL JAMES S. RUSSELL NAVAL AVIATION FLIGHT SAFETY AWARD

1. The sponsor of this award is the Daedalian Foundation, Building 1660, Kelly Air Force Base, Texas 78241.
2. The eight aviation controlling custodians listed in reference (a) are eligible to receive the Admiral James S. Russell Flight Safety Award.
3. The winner of the CNO Readiness Through Safety Award is the automatic winner of the Admiral James S. Russell Award.
4. Action
 - a. The Chief of Naval Operations will announce the winner as soon as practicable after the selection has been made.
 - b. The winner of the Admiral James S. Russell Award will provide the Daedalian Foundation with information that will assist them in preparing the citation. The citation and the award will be presented to the winner at a place and time to be announced by the Foundation.
 - c. The Commander, Naval Safety Center, will provide the Daedalian Foundation with the name of the winner of the award.

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GRAMPAW PETTIBONE AWARD

1. This award commemorates the work of the late Captain Seth Warner, USN, originator of Grampaw Pettibone, and the late Mr. Robert Osborn, illustrator of Grampaw Pettibone. A CNO-appointed awards committee will present the award annually to: (1) an individual and (2) an organization, which has contributed most toward aviation safety awareness through publications. Any and all articles, publications, and posters dealing with aviation safety in naval publications may be considered.

2. Selection of the two winners will be based on, but not limited to, the following considerations:

- a. Originality of thought or design.
- b. Diversity of appeal and degree of exposure and/or influence.
- c. Overall impact on aviation safety.

3. Type commanders, Naval Safety Center, and Naval Aviation News magazine are invited to forward nominations of up to two author(s)/artist(s) and two units/organizations by 15 March for the previous calendar year to CNO, Director, Air Warfare Division (CNO (N88F)).

4. CNO will select the winners and runners-up for the "Grampaw Pettibone" award and release the names as soon as practicable.

5. The award consists of a large trophy on permanent display at the Naval Aviation Museum. The winner's name/organization will be inscribed on this trophy. The winners will also receive a citation from CNO, and the unit award winner will receive a smaller replica trophy for permanent custody.

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CAPTAIN VIRGIL J. "VIRG" LEMMON AWARD
FOR NAVAL AVIATION MAINTENANCE EXCELLENCE

1. This award recognizes Captain Virgil J. "Virg" Lemmon who was known throughout naval aviation as a leader of vision, tenacity and unequalled maintenance expertise. He played a significant role in the organization and modernization of the entire naval aviation maintenance program and was instrumental in establishment of a dedicated, professional Aviation Maintenance Duty Officer (1520) community. He was the consummate aviation maintenance officer and served as a role model for all who knew him. Upon his retirement in 1981, he was designated an honorary Navy Aviator. Annually, this award recognizes, in Captain Lemmon's name, the aviation maintenance officer who has made the most significant contribution in the aviation maintenance/logistics field. The award is sponsored by CNO (N881). Corporate sponsorship is provided by GE Aerospace.

2. Selection Process

a. By March 31st, Commander, Naval Air Force, U.S. Atlantic Fleet (N42), Commander, Naval Air Force, U.S. Pacific Fleet (N42), Commander, Naval Air Reserve Force (N42), Chief of Naval Air Training (N42), Commander, Naval Air Systems Command (COMNAVAIRSYSCOM (AIR 3.0)), and the Commandant of the Marine Corps (ASM-3) will submit one nominee each to N881. (R

Note 1: Commander, U.S. Marine Corps Forces, Atlantic, Commander, U.S. Marine Corps Forces, Pacific, and Commander, U.S. Marine Corps Forces Reserve, will forward one nominee each to CMC (ASM-3) for consolidation.

Note 2: Other activities, including system commands and joint agencies, will forward their inputs to Commander, Naval Air Systems Command (COMNAVAIRSYSCOM (AIR 3.0)) who will determine the single input to N881.

b. Eligible nominees will be O-5 and below aviation maintenance officers (Navy designators 152X, 130X, 633X, 638X, 734X, or 738X and Marine Corps MOS 6002 or 6004), and may be USN, USNR, USMC, or USMCR.

c. The selection will be based upon one criterion: the most beneficial contribution to the improvement of Navy/Marine Corps aviation maintenance/logistics support. A single event/action is recommended, but a combination of achievements may also be

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submitted. Nomination letters should be limited to three pages and appropriately recognize the professional maintenance officer whose inspirational leadership, forward thinking and outstanding performance have produced unparalleled improvement to the Naval Aviation Maintenance Program. Although the award is presented annually, nomination letters need not be limited to only those achievements that occurred within the past calendar year. Areas for possible consideration include, but are not limited to, product development, activity commissioning/decommissioning, process change, program management, organizational construct modification, or a specific event that produced an improvement in Naval Aviation Maintenance.

R) d. CNO (N881) will convene a committee of senior maintenance/logistics officers to select the winner. Marine Corps representative to this committee will come from ASL.

3. The winner will receive a plaque and CNO citation in addition to any other recognition determined to be appropriate by the chain of command. The winner's name will be inscribed on a permanent plaque placed in the Director, National Museum of Naval Aviation in Pensacola, Florida.

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CAPTAIN CHARLES J. "CHUCK" NECHVATAL AWARD
FOR THE CNO AVIATION GROUND MAINTENANCE OFFICER OF THE YEAR

1. This award recognizes Captain Charles J. "Chuck" Nechvatal who was known throughout naval aviation as a leader of vision, tenacity and unequalled maintenance expertise. His career which saw him go from E-1 to Captain was based on his unique ability to optimize personnel and assets while leading by personal example. His career was culminated by his selection as the initial Maintenance Officer for the newly established F/A-18 Fleet Replacement Squadron aboard NAS Cecil Field. His ability to retain his deckplate roots during his climb up the commissioned ladder established him as the consummate operational maintainer until his death on active duty in 1991. Annually, this award recognizes, in Captain Nechvatal's name, the aviation ground maintenance officer who has made the most beneficial impact on command readiness and mission accomplishment during the previous year. The award is sponsored by CNO (N881). Corporate sponsorship is provided by McDonnell Aircraft Company.

2. Selection process

a. By March 31st, Commander Naval Air Force, U.S. Atlantic Fleet (N42), Commander, Naval Air Force, U.S. Pacific Fleet (N42), Commander, Naval Air Reserve Force (N42), Chief of Naval Air Training (N42), Commander, Naval Air Systems Command (AIR 3.0), and the Commandant of the Marine Corps (ASM-3) will submit one nominee each to N881. (R

Note 1: Commander, U.S. Marine Corps Forces, Atlantic, Commander, U.S. Marine Corps Forces, Pacific and Commander, U.S. Marine Corps Forces, Reserve will forward one nominee each to CMC (ASM-3) for consolidation.

Note 2: Other activities, including system commands and joint agencies, will forward their inputs to COMNAVAIRSYSCOM (AIR 3.0) who will determine the single input to CNO (N881).

b. Eligible nominees will be an officer, 0-3 and below, filling any aviation maintenance officer billet, and may be USN, USNR, USMC, or USMCR.

c. The selection process will be based on the officer whose performance has had the most beneficial impact on command readiness and mission accomplishment during the previous year. Nomination letters should be limited to three pages and be in the following format:

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1. Originating Command
2. Nominee: Grade/Designation or MOS/Branch/Job Position
3. Aircraft Type/Model/Series (T/M/S) supported and quantity
4. Command achievements (in bullet format)
5. Nominee personal achievements (in bullet format)
6. Command deployment/operational environment (include detachments and exercises)
7. Examples of nominee's innovative management/leadership techniques
8. Nominee's noteworthy contributions to or positive impact on Battle Force team/Marine Air Ground Task Force
9. Nominee's contributions to the Naval Aviation Maintenance Program (NAMP)
10. Commanding Officer Comments

R) d. CNO (N881) will convene a committee of senior maintenance/logistics officers to select the winner. Marine Corps representative to this committee will come from ASL.

3. The winner will receive a plaque and CNO citation in addition to any other recognition determined to be appropriate by the chain of command. The winner's name will be inscribed on a permanent plaque placed in the National Museum of Naval Aviation in Pensacola, Florida.

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