

DEPARTMENT OF THE NAVY
Office of the Chief of Naval Operations
2000 Navy Pentagon
Washington DC 20350-2000

OPNAVINST 1412.6B
N86
29 March 1995

OPNAV INSTRUCTION 1412.6B

From: Chief of Naval Operations
To: All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)

Subj: SURFACE WARFARE SUPPLY CORPS OFFICER (SWSCO) QUALIFICATION AND DESIGNATION

Ref: (a) Naval Military Personnel Manual, Article 1410500

1. Purpose. To revise and reissue the requirements for qualification and designation as a Surface Warfare Supply Corps Officer.

2. Cancellation. OPNAVINST 1412.6A.

3. Discussion. The program described in this instruction is designed to recognize the significant contributions made by officers of the Supply Corps while serving in surface ships. SWSCO qualification represents a level of shipboard knowledge that distinguishes an officer, limited duty officer, or warrant officer of the Supply Corps from his or her peers. The use of selected portions of Surface Warfare Officer Personnel Qualification Standards (SWO PQS) reduces the variance between qualification programs aboard different ships. The SWSCO qualification program is not mandatory for all afloat Supply Corps Officers and, therefore, not all officers are expected to participate. Progress toward SWSCO qualification, if pursued, should be in conjunction with, but on a not-to-interfere-basis with, the primary duties of a Supply Corps officer. In this connection, a Supply Corps officer shall not be required to become part of the normal underway watch bill to pursue qualification as a SWSCO.

4. Eligibility. The following are eligible to attain designation as "Surface Warfare Supply Corps Officers:"

a. Commissioned officers permanently assigned to a commissioned U.S. Navy or Military Sealift Command (MSC) surface ship or afloat staff.

b. Ready Reserve Officers (Inactive Duty) meeting the following criteria:

(1) Assigned to afloat reserve unit for a minimum of 96 drill periods within a 3-year period, of which at least 40 must be performed on board ship.

(2) Pursue qualification over minimum of three 2-week Annual Training (AT) periods.

(3) Make documented contribution to a successful Supply Management Inspection/Supply Management Assessment (SMI/SMA).

Note: Qualifications from active duty carry-over.

5. Standards. An officer pursuing qualification as a SWSCO must:

a. Comply with eligibility criteria in paragraph 4.

b. Demonstrate effective leadership and management skills while performing duties as a Supply Corps officer by receiving no unsatisfactory grade on a SMI/SMA in any area for which the officer is directly responsible/accountable. Any area receiving an unsatisfactory grade must be documented as satisfactory during a subsequent reinspection in order for the officer to qualify. In the case of a Supply department head, this includes all areas of Supply.

c. Complete the following PQS:

(1) Division Officer Afloat (NAVEDTRA 43463-1A).

(2) Deck Watches In Port (NAVEDTRA 43397A) Watchstation 306 (Officer of the Deck).

(3) Surface Warfare Officer (NAVEDTRA 43101-4D), following sections:

All Warfare sections (116-138 and 204-209)



* 0 5 7 9 L D 0 5 7 4 0 0 0 *

- 104 Combat Information Center (CIC)
Missions Functions Fundamentals
- 105 CIC Plotting Procedures and Displays
Fundamentals
- 106 CIC Watch Organization/Personnel
Fundamentals
- 108 Radar Fundamentals
- 109 Naval Tactical Data System/Combat
Direction System Fundamentals
- 110 CIC Special Evolutions Fundamentals
- 111 Naval Radio Communication
Fundamentals
- 112 Maneuvering Board Fundamentals
- 114 Signal Security Fundamentals
- 139 Bridge Equipment Fundamentals
- 140 Underway Bridge Watch
Fundamentals
- 142 Standard Command Fundamentals
- 143 Anchoring Fundamentals
- 145 Connected Underway Replenishment
(CONREP) Fundamentals
- 146 Aviation Operations on Surface Ships
Fundamentals
- 148 Shiphandling Fundamentals
- 149 Special/Emergency Evolutions
Fundamentals
- 150 Weather Fundamentals
- 155 Navigation Fundamentals
- 157 Visual Communication Fundamentals
- 158 Survival and Survival Equipment
Fundamentals

(4) Surface Warfare Officer Engineering
(NAVEDTRA 43101-3D), following sections:

- 101 Engineering Safety Precautions
Fundamentals
- 115 Diesel Engine Fundamentals
- 116 Gas Turbine Engine Fundamentals
- 117 Engineering Administration
Fundamentals
- 118 Distilling Plant Fundamentals
- 122 Hazardous Material/Hazardous Waste
(HM/HW) Program Fundamentals
- 201 Basic Steam Cycle System
- 204 Main Steam System
- 206 150 PSI Auxiliary Steam System
- 207 Auxiliary Exhaust Steam System
- 220 Freshwater Service and Transfer
System
- 226 Air Conditioning and Refrigeration
System
- 230 Sound Powered Telephone
Communication System
- 246 Steering System

Note: Replace sections 204-207 above with sections 234-238 aboard ships with diesel propulsion and sections 239-243 aboard ships with gas turbine propulsion.

d. After satisfying the requirements in paragraphs 5a through 5c, display a general professional knowledge of own ship's systems, interrelations, capabilities, and mission in terms of above PQS requirements before a multi-member board. This board will be chaired by the commanding officer, surface warfare qualified MSC area, sub-area,

or afloat staff commander (as appropriate) or a designated Surface Warfare Officer, lieutenant commander or senior, and comprised of Surface Warfare officers and the ship's senior Surface Warfare Supply Corps officer (if the ship has a SWSCO assigned).

e. Be approved by the commanding officer or MSC area, sub-area, or afloat staff commander as appropriate.

f. Supply Corps officers previously designated as Surface Warfare officers or Surface Warfare qualified per OPNAVINST 1412.2F may request designation as Surface Warfare Supply Corps officers upon completion of 12 months satisfactory performance in a Supply Corps billet aboard a surface ship including receiving no unsatisfactory grade in a SMI/SMA. Qualification may be approved by the commanding officer as outlined in paragraph 7.

6. Personnel Qualification Standards (PQS) Procedures

a. Applicable sections of SWO PQS shall be made available to Supply Corps Officers desiring to pursue this designation.

b. Completion of SWO PQS may only be completed while assigned afloat.

c. Commanding officers will grant equivalences within appropriate sections of SWO watchstation PQS for completion of a formal course of instruction subject to the following guidelines. In all cases, however, final qualification based on demonstrated performance is the responsibility of the individual's commanding officer.

(1) The course of instruction must have been completed not earlier than 12 months prior to reporting aboard.

(2) The standards achieved at the school must be equivalent in depth to the standards contained in the watchstation PQS.

(3) Specific items of SWO watchstation PQS officially certified by schools as a result of a formal course of instruction will be accepted.

7. Approval of Qualification

a. The commanding officer may qualify officers as Surface Warfare Supply Corps officers upon completion of all requirements listed in paragraph 5.

b. Supply officers assigned to afloat MSC units may be qualified by the surface warfare qualified MSC area, sub-area, or afloat staff commander, as appropriate.

c. Once qualification is achieved, transfer from one ship to another shall not require requalification as a SWSCO or revalidation of SWO PQS.

d. If qualification has not been achieved upon transfer to another ship, the commanding officer of the ship receiving the officer will recognize recorded attainment to date but may require a demonstration of knowledge in any or all areas as deemed appropriate.

e. In the interest of maintaining consistent standards of qualification, Type Commanders (including Naval Air Forces U.S. Atlantic and Pacific Fleets (AIRLANT/PAC) and Submarine Forces U.S. Atlantic and Pacific Fleets (SUBLANT/PAC) for surface ships in their command) and Immediate Superiors In Command (ISICs) are directed to ensure that the spirit and intent of this instruction are being followed by units under their command. This should be accomplished by maintaining and evaluating qualifiers and qualification programs.

8. Designation and Authority to Wear the Insignia

a. The qualifying officer is authorized to present the SWSCO insignia to an officer upon qualification. The achievement should be recognized at an appropriate ceremony and relevant comments shall be included in the officer's next regular report of fitness.

b. The qualifying officer shall forward notification of all SWSCO qualifications to Chief of Naval Personnel (CHNAVPERS) (PERS-44). Upon receipt, CHNAVPERS will assign the Additional Qualification Designator (AQD) LA8 to the officer qualified. Qualified Surface Warfare Officers transferring into the Supply Corps and attaining

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Surface Warfare Supply Corps Officer designation will be assigned AQD LA8 in addition to retaining the AQD LA9.

9. Revocation of Qualification

a. A SWSCO shall retain such designation until it is revoked by CHNAVPERS.

b. A commanding officer, or any ISIC in the individual's chain of command, may recommend revocation of SWSCO designation when an officer's performance of surface warfare duties afloat is unsatisfactory.

c. A request for revocation of SWSCO qualification shall be submitted following provisions of reference (a).

d. A recommendation for revocation shall not be made in lieu of detachment for cause, nor shall recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincidentally with a detachment for cause but shall be handled administratively as a separate action by CHNAVPERS.

e. Upon revocation, the officer's AQDs of LA8 and/or LA9 will be removed.

10. Review. As principal advisor to the Chief of Naval Operations on Surface Warfare matters, the Director, Surface Warfare Division is charged with the responsibility for periodic review and updating of the contents of this instruction.

P. J. COADY

Director, Surface Warfare Division

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